

# **New Public Sector Structures for 21<sup>st</sup> Century Cities**

The Example of the Partnership for  
Sustainable Communities

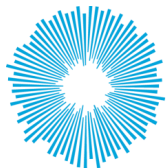
May 21<sup>st</sup>, 2013

#silobusting

# What Do We Mean by De-Siloing?



- Bureaucracy is necessary
- Silos = isolation of ingredients necessary to solve problems
- De-siloing = facilitate coordination



# Federal Agencies and Local Silos



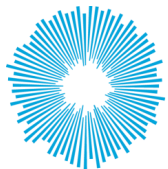
Funding streams



Regulations



Influence



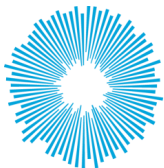
# Types of De-Siloing Facilitated by Planning Grants

- Perspective
- Substantive
- Geographic



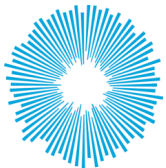
## **QUESTION FOR PARTICIPANTS:**

(How) have you experienced de-siloing through the Sustainable Communities Initiative?



# Regional Grants Facilitated De-Siloing By...

- Changing resource flows
- Requiring new collaborative structures
- Rewarding innovative problem-solving approaches



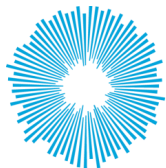
# Local Barriers to Local De-Siloing

- Geographic divisions
- Lack of capacity, understanding and time
- State and federal policies, procedures
- Political partisanship
- Ideological opposition



## QUESTION FOR PARTICIPANTS:

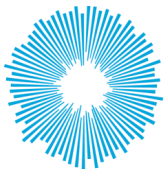
What barriers to de-siloing have your region faced, and how have you and other stakeholders addressed them?



# Federal Barriers to Local De-Siloing



- Uncertain climate for new rounds of funding
- Grants, rules, incentives, and agency structures still don't sync
- Ideas from HQ (DC) need time and investment to translate to district offices



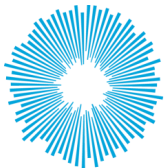


# Factors Affecting Potential for Lasting Change



## **QUESTION FOR PARTICIPANTS:**

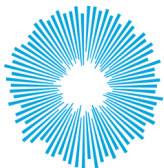
How is your region thinking about sustaining the coordination supported by SCP funds?





# Impact on Federal Silos

- Increased communication and collaboration
- Improved understanding of the complementarity of agency roles
- Increased focus for existing and new programs
- Set precedents for further collaboration
- Increased contact with philanthropy



# Factors Contributing to Federal De-Siloing

- Shared, implementable policy goals
- Commitment of agency leadership, staff
- Goals carried through into agency operations
- Regional Planning Grant engaged constituencies, demonstrated commitment to policy goals



## DISCUSSION

### **QUESTION FOR PARTICIPANTS:**

Based on your experience with the Sustainable Communities Initiative, what advice do you have for federal efforts to break down silos?

